## The NextThreeYears - Equip!

#### Equipping Day 2017

## Prayer

• O God, you have called your servants to ventures of which we cannot see the ending, by paths as yet untrodden, through perils unknown. Give us faith to go out with good courage, not knowing where we go, but only that your hand is leading us and your love supporting us; through Jesus Christ our Lord. Amen.

"This is my Son, the Beloved; with him I am well pleased; listen to him!"<sup>6</sup> Matthew 17

## -MRRA( God's Mission **FOUR** God's People

## Deepen Congregational Vitality

## Enhance Local and Global Mission



## Develop Servant Leadership

Deepen Congregational Vitality

- Faith Practices
- Planning
- Communicate

Enhance Local and Global Mission

- Food Insufficiency
- Young Adult Companion Synod

Develop Servant Leadership

- All the Baptized
- Rostered Ministers



#### Deepen Congregational Vitality

#### **Faith Practices**

### **Congregational Planning**

#### Communications

## Congregational Vitality



# Local Mission Engage Mission Field Hunger / Diversity

#### **Global Mission**

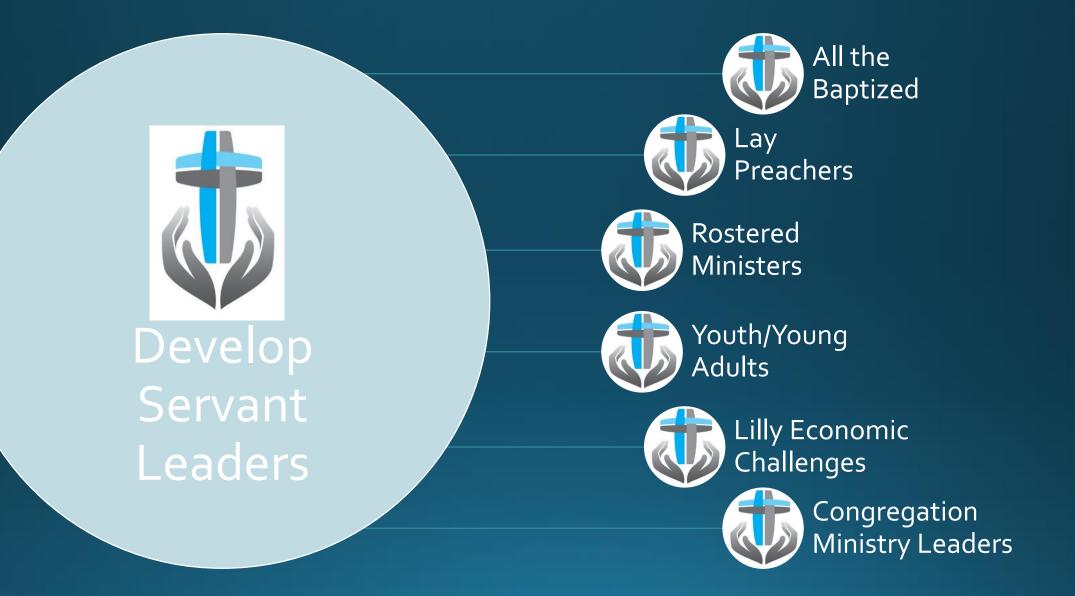
- Young Adults
- Companion Synod
- Forming Leaders

### Local Mission – Mission to Mississippi Minnesota project in Springfield area



### Global Mission Companion Synod – Young Adults





## Lay Preaching – Region 3 Project





## Challenges and Opportunities

Can we live with joy and purpose in the turmoil of life today?

## •Challenge

Greater conflict
More uncertainty
Economic and other forms of resentment

#### • Opportunity -

People need to hear the Good News God is for them when they don't know
who they are and
where they are going.



## Demographics

- Challenge
  - Congregation participation down
  - Fewer people in many of our communities
  - Non-traditional Lutheran
  - Class
  - History
  - How to bring people in?

#### • Opportunity –

- Reach out to all people
- Young adults
- Elders
- New Neighbors
- Repent of Ethnic idolatry
- Live in joy and freedom of Christ
- Love all people
- How do we send people out?



### Lots of Broken People

### Challenge

 Families struggle Individuals struggle • Jobs •Health • Sin – communal and personal

### • Opportunity –

- Remember Jesus is a healing Lord
- Jesus loved to announce forgiveness and you can too
- Jesus sought to bring healing to people, you can too.



## **Congregational Survival - Vitality**

Challenge
90 under 50 at worship a week
Can we sustain our ministry • Opportunity If we are not going to survive... • How then will we live? • Freedom • Joy Meaning • Purpose

### Forming and Sustaining Leadership

#### Challenge

- Fewer pastors retirements /new seminarians
- Pastor-centric
- Live our theology

#### • Opportunity -

- Equip all the baptized
- New formation paths
- How do we share our ministry
- Lay Leaders
  - Lay preachers
    - Worship
    - Catechist
    - Evangelists



## Changing Church in Changing Culture

- Challenge
  - Grief
  - Losses
  - Greater competition for time and financial energy

- Opportunity
  - New Gifts
  - Focus on center and do jazz
  - Traditioned Innovation
  - Priority on people not buildings
     <u>11th commandment</u> –
  - Planning



## Cross Cultural

### Challenge

## City / Rural Interfaith relationships

#### Opportunity

- Curiosity
- Growing deeper/ wider
- Studying others culture, helps us become aware of our own
- Learn
- Invite
- ShareTestify



## Political Turmoil – Buckle Up

•Challenge

Division
Silence
Disrespect
Anger

## •Opportunity

- Preaching Gospel
- Loving God
- Following Jesus
- Loving Neighbor
- Justice
- Focus on how do we make the reign of God present now

   in moments, fragments here and now?





## Re-member



## Cross at center - Christ is Lord

## Back to the Source....Sources

## Deepen Community

## Practice and Pass on the Faith

# Equip all the baptized

## Leadership

## Trust in God

# Theology of the Cross

## Zoom

 Disruptive Change • Challenges Opportunities Just starting to understand how internet will change lives and communities of faith



## "This is my Son, the Beloved; with him I am well pleased; <u>listen to</u> <u>him!</u>"<sup>6</sup> Matthew 17

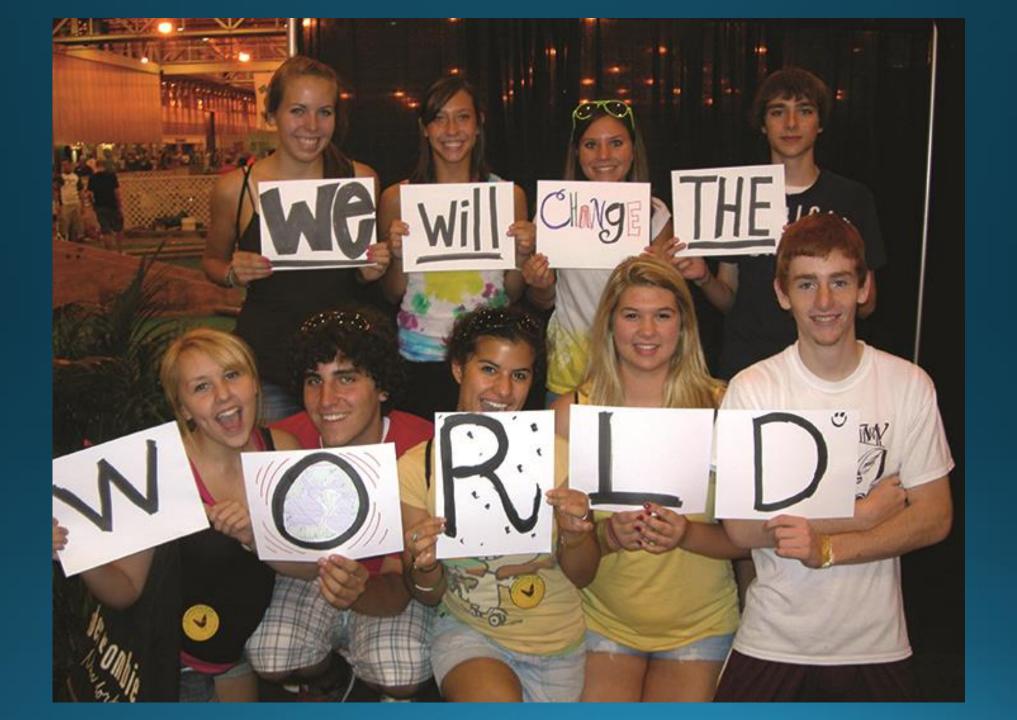
Fuel – Energy Gathering

## Lilly - Economic Challenges of Pastors

Equipping Faithful Stewards: Financial Strategies for Pastors in All Seasons – The Lilly Project

### Embrace God's Mission **†** Equip God's People Funding Initiative





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